

St. Alban's Boys' and Girls' Club
Board of Directors Meeting
October 17th 2016

Present: Don Stewart, Cathy Kozma, David Nemirovsky, Jay Yedvab, Howard Booth, Gianmichele Tarantino

Call in: Lynda Covello

Regrets: Lydia Mason, Bill Quinn, Robert Evans, Will Hutcheson, Michael Broadhurst,

1.0 Declaration of conflict of interest

None

2.0 Approval of May 30th 2016 minutes

Moved by: David Nemirovsky

Seconded by: Jay Yedvab

Carried

3.0 Committee Reports

3.1 Ed compensation –Board went into camera.

3.2 Fundraising – Golf September 13th 2016 – working on final numbers, Robert Evans and others to help get more people out for next year.

3.3 Governance – Plans to look at constitution in fall 2016

3.4 Garden/Park committee - (David/Cathy) nothing has moved forward with SVRA

4.0 Executive Director's report:

4.1 Incidents

4.1.A This past summer a youth received 2nd degree burns on the Youth camping trip. Youth has recovered and back in program. Procedures were adjusted to help best ensure a better communication during the trip and check in process with youth in more structured way

4.1.B Another incident occurred on the same trip when a staff member transported kids without the seats and belts in the Club van. Staff has ten year history with us, he was suspend and placed on probation.

4.1.C A young child's family complained to Club staff and Board about alleged bullying incidents. Staff team met to identify any potential challenges or threats observed and Staff met with parents to discuss alleged incidents. No potential incidents were observed or disclosed. Staff continued to monitor. Child and family seem to OK at this point, staff will continue to monitor and keep in touch with the family.

4.2 Overbuild project: Superkul's responses to the Board question had been distributed via email.

4.2.A Motion to accept Superkul's proposal

Moved by: Lynda Covello
Seconded by: Cathy Kozma
Carried

- 4.3 Portable: Funding received from Trillium we need to secure another \$150,000 to \$200,000 to complete. Club is applying to Jays Care Foundation for \$150,000
- 4.4 Grandravine – Opening was June 30th 2016 just in time for summer camp programs.
- 4.5 Humber site finished about \$15,000 face lift for September.
 - 4.5.A MTCS brought senior folks to tour 2 of our sites, including Humber. With the intention of portraying the value of small club programs in at risk communities.
- 4.6 United Way:
 - We submitted our application to be considered in the Anchor stream of funding. We should find out by 2017.
 - 4.6.A The Boys and Girls Club of York region has reached out about starting discussions of a divestment of the Boys and Girls Club from Canada Social Enterprise. Staff believe if this can be worked out it would strengthen our anchor stream funding application.
- 4.7 Race for Kids 2017 – A collective of Toronto Clubs have agreed to run the event in 2017.
- 4.8 Staff Transitions: This fall has been challenging with 7 positions being filled by new applicants and internal staff transfers and 2 new fulltime positions being created.
- 4.9 MTCS staffing requirement.
 - In our funding application this year, MTCS required a post-secondary graduate at every site. In our application, we expressed our concern about small sites, at risk communities and 10 hours week jobs and identified the training we deliver to our staff. At the eleventh hour they allowed us to open all our sites based on our training model.
- 4.10 2016 Financial update as presented
 - 4.10.A Swim programs at Winona have been cancelled this fall for a renovation that was not completed on time. This should impact 2016 by a net of \$20,000. We have surpluses in other divisions to offset.
- 4.11 2017 Draft budget presented for discussion
- 4.12 Changes at National
 - New CEO has removed 2 of the 3 VP's at the National Office in September. A potential restructure of the regions is next.
- 4.13 Training
 - Staff have been leading an Ontario wide collective to work on developing consistent training for Clubs in Ontario while tying into competencies and skills.
- 4.14 HIVE FIVE/CITY
 - 4.14.A HIVE FIVE our reaccreditation process was just completed.
 - 4.14.B The City's annual review of the Child care was just completed. At this time we have been told there are only minor changes needed but waiting on the final report.

- 4.15 Camp Proposal
Cathy and Chris to try and reconnect to restart this process.
- 4.16 Van
Mechanics have told us the van is on its last legs. Staff are looking at alternative solutions as well as funding opportunities to replace.

Meeting adjourned

Important Dates:

November 14th
December 5th